

Providence Clinical Academy

Transition into Practice (TIP) RN Residency Program Overview

TIP Interview Process

Providence Holy Cross Medical Center's interview process was designed to identify candidates that are a good fit for the organization. We look forward to meeting you and learning about your journey. Be sure to bring a resume to your interview, if you don't have a good template you can use [the one we provide](#) as a guide.

TIP Program

Providence's Clinical Academy Transition into Practice program starts with heavy classroom time from for the first 8-12 weeks with intermittent class time throughout the entire next 12 months.

Core Fundamentals

The Core Fundamentals residency program consists of multiple sessions spanned over the first year of the new graduate nurses' practice. Program structure and content was informed by the National Council of State Boards of Nursing (NCSBN) Transition to Practice Program, the Quality and Safety Education for Nurses (QSEN) competencies, and multiple evidence-based literature resources. Each session includes time for facilitated group reflection, a key component to the new nurses' growth and learning.

Specialty Specific Residency Classes (Med/Surg/Tele/ICU/ICU/NICU/ED/ORL&D/PP)

Every specialty has specific training with computer-based learning paired with live classroom time with subject matter experts as well as in person clinical skills training days.

Simulation

The goal of the simulation is to promote patient safety, education & collaboration, empower caregivers, improve quality of care, and enhance the patient experience. There are several simulation labs in the California division and RN residents.

Precepted Clinical Shifts

RN residents are paired up with trained preceptors for clinical orientation in their care area. Back up preceptors are also assigned to fill in for the primary preceptor as needed.

Check-ins

There will be prescheduled check-ins throughout the clinical orientation period. The intent of the TIP check-ins is to provide ongoing support, guidance, and encouragement to our RN Residents and Fellows.

Goals and Evaluations

RN residents will work with their preceptors, educators, and nurse leaders to evaluate their goals and progress focusing on patient safety and professional nursing practice. In addition to the Transition into Practice program, new caregivers will be responsible for completing the onboarding process for new employees.