

Current Status: Active PolicyStat ID: 5865954



 Origination:
 01/1991

 Effective:
 01/2019

 Last Approved:
 01/2019

 Last Revised:
 01/2019

 Next Review:
 01/2022

Owner: Charles Walters: Sr Mgr

Education

Policy Area: Education

References:

Applicability: WA - Kadlec Regional Medical

Center

Student Clinical Experience, 1408.00

PURPOSE:

- 1. To provide a framework for organizing student clinical experiences at Kadlec Regional Medical Center (KRMC).
- 2. To meet a requirement of a degree/certificate program required by an educational facility or governing agency.
- 3. For Job Shadow/observation only experiences see policy #1411.00 Job Shadow Experiences

POLICY:

- 1. The clinical experience will provide "hands-on" and observational learning experiences based on the educational level, program, and experience of the student as determined by the scope of practice, course objectives, instructor and preceptor.
- 2. Students must belong to a school or agency contracted with KRMC to provide educational experiences in accordance with the KRMC Management of Contracts policy CM-205.00.
- 3. Students must meet all On-Boarding documentation, immunization and education requirements. All documents are verified by KRMC Academic Services.
- 4. All student requests for clinical experiences must be submitted in writing to Academic Services and approved by the appropriate department/practice manager.

PROCEDURE:

1. Contract

- a. The KRMC Academic Services designee will work with the individual/facility/agency to develop a contract in accordance with KRMC policies and will include all necessary items from the Kadlec Contract Checklist referenced in the Management of Contracts policy CM-205.00.
- b. The Academic Services designee will review each contract and, if necessary, submit it to the appropriate senior management team member for approval prior to signature according to the Management of Contracts policy CM-205.00.
- c. Original contracts will be kept in Accounting with a copy in the Academic Services Department.
- d. Current proof of professional and general liability insurance (\$1,000,000 minimum per occurrence/\$3,000,000 aggregate) held by the facility, agency, and/or individual requesting clinical

- internship will be kept with each contract in the Accounting Department with a copy in the Academic Services Department.
- e. Contracts developed for student clinical experiences will vary case by case depending on the need for the experience. All student clinical experience contracts with KRMC will contain a minimum of the following information:
 - i. Name of the parties entering into the agreement
 - ii. Date of initial agreement and expiration date.
 - iii. The individual/facility/agency is responsible for submitting the required documentation as listed in this policy.
 - iv. Students are required to comply with all KRMC policies, procedures, and standards during their experience. Failure to do so could result in the students' removal from their scheduled KRMC clinical experience.
 - v. KRMC reserves the right to remove a student from a clinical experience in order to maintain patient safety or operations of KRMC.
 - vi. Provisions for necessary emergency health care or first aid for injuries/exposures occurring in KRMC facilities. Students injured during their experience at KRMC may be treated in the Emergency Department. The student is financially responsible for cost of treatment at KRMC.
 - vii. Contain a confidentiality clause (or similar wording) as follows: Facility will assure that licensed professional abide by the policies of Hospital while using Hospital facilities, including policies specific to students and those related to confidentiality of patient information.

2. Requirements

- a. Students will complete the following documentation on the Kadlec Passport prior to starting a clinical experience at KRMC. The student clinical experience may be terminated if a review of the Kadlec Passport reveals any deficiency in the required documentation or safety education.
 - i. National criminal history background check to include an excluded provider search on Office of Inspector General (OIG) and General Services Administration (GSA) within 364 days of experience at Hospital. Background checks completed upon entry to School program will be accepted providing no lapse in attendance or participation in program. Student clinical experience eligibility to be determined by Academic Services designee/HR.
 - ii. Criminal disclosure statement. No crimes against people reported. Must be completed annually if multiple rotations.
 - iii. Current Washington State Patrol check. Must be completed annually if multiple rotations.
 - iv. Proof of immunizations recorded
 - 1. Negative Tuberculin (TB) status (via Mantoux 2-step skin test or IGRA (Quantiferon or TB Spot) within the past 12 month. If history of positive TB test, must provide negative chest x-ray taken after last positive test along with results of positive test and medical clearance by a physician.
 - Documentation of Hepatitis B series with corresponding positive titer. If negative titer after vaccination series, see healthcare provider for recommendations. A signed declination is required for students who do not meet immunity requirements.

- 3. Evidence of current Measles, Mumps, and Rubella immunity by documentation of 2 doses at least 28 days apart or positive serum titer for each.
- 4. Tdap vaccine administered in or after 2006.
- Influenza vaccination for the current flu season. If not vaccinated, students will be required
 to sign a declination, and wear a mask while on Hospital premises during the active
 influenza season. Please refer to "Masking During Influenza Season" HR Policy #1207.01,
 located on the HR Portal.
- 6. Evidence of current Varicella immunity by documentation of 2 doses at least 28 days apart or positive serum titer.
- v. Blood borne pathogen education
- vi. Current BLS (AHA Healthcare provider for Adult, Child and Infant) (If required)

b. Safety Requirements

- i. Proof of professional and general liability insurance provided through school, employer or personal.
- ii. Safety Education including HLC courses Basic Safety, Patient Safety and Corporate Compliance for the current year.
- iii. Confidentiality/Conduct Agreement (Form #1509)
- c. Students will show photo identification prior to beginning their experience.
- d. Students must wear Kadlec issued badge.
- e. Clinical Placements in the Operating Room require an OR Orientation.

3. Clinical Placements

- a. The Academic Services designee will communicate requests with the appropriate, respective department(s) for placement approval.
- b. The individual/facility/agency will work with the Academic Services designee and clinical area desired to develop appropriate timing for the student clinical experience at KRMC.

Attachments

No Attachments

Approval Signatures

| Approver | Date |
|--------------------------------------|---------|
| Chase Walters: Director, Education | 01/2019 |
| Barbara Moulton: Education Assistant | 01/2019 |

Applicability

WA - Kadlec Regional Medical Center

