

Current Status: Active PolicyStat ID: 6170439



 Origination:
 08/2000

 Effective:
 04/2019

 Last Approved:
 04/2019

 Last Revised:
 04/2019

 Next Review:
 04/2022

Owner: L Currey: Mgr Unit
Policy Area: Emergency Dept.

References:

Applicability: WA - Kadlec Regional Medical

Center

# ED/FSED Dress Code, 24.00.09

**Document Type: Policy** 

SUPERSEDES:06/10, 06/07,5/07, 4/05, 8/00

#### **PURPOSE:**

- 1. To promote a professional image.
- 2. To establish a consistent standard of dress among Emergency Department (ED) and Freestanding Emergency Department (FSED) staff members.

### **POLICY:**

The following standard of dress applies to all ED and FSED Caregivers. This departmental policy is in addition to the expectations set forth in the housewide "Personal Appearance" policy.

- a. Every staff member will wear scrubs while on duty which may be worn to and from work.
- b. Scrub tops and pants will be navy blue in color.
- c. Other Kadlec approved tops may be worn with navy blue scrub pants.
- d. ED/FSED caregivers may only wear hospital provided scrubs in an emergency situation such as blood or body fluid exposures.
- e. Black, grey or navy warm-up jackets may be worn; no sweat shirts or hoodies may be worn while on duty.
- f. T-shirts and long sleeve shirts may be worn under scrub tops.
- g. Shirts worn alone with scrub pants must not have logos, pictures, or visible writing unless approved by the Unit Manager.
- No open toe shoes or shoes with holes or slots are allowed in patient care areas due to risk for exposure to blood or bodily fluid. Shoes will be clean, appropriate and safe for each employee's daily work activities.
- 2. Patient gowns are not to be worn by staff members unless used as protective covering while providing direct patient care.
- 3. Practice good personal hygiene; limit the use of perfume and cologne.
- 4. Waist packs must be in good condition if worn.
- 5. Artificial nails are not permitted in the ED/FSED. Please refer to policy #1128, Hand Hygiene, Nail Length

and Artificial Nails for specifics.

## **Attachments**

No Attachments

## **Approval Signatures**

Approver	Date
Kirk Harper: VP, Nursing & CNO	04/2019
Heather Shipman: Executive Assistant	03/2019
Annette Currey: Manager, Unit	03/2019
Carin Hotelling: Clinical Educator - RN	03/2019

# **Applicability**

WA - Kadlec Regional Medical Center